

ADDENDUM TO THE MOU DATED OCTOBER 16, 2020
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
NOVEMBER 13, 2020

This addendum is agreed on between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties") concerning Small Cohorts.


As a result of negotiations, the District and CSEA met and agree to the following:

- K-12 Moderate/Severe non-categorical, medically significant, Project Team, and autism classes will return for small cohort instruction two half days a week on December 7, 2020. Then on January 19, 2021, they will increase to 4 half days a week.
- Preschool Mild/Moderate Special Education classes will return for small cohort instruction two hours a day, two days a week beginning on December 7, 2020. Then on January 19, 2021, they will increase to two hours a day, 4 days a week.
- Elementary Mild/Moderate classes will return for small cohort instruction 4 full days a week beginning on January 19, 2021, and Preschool Mild/Moderate classes will return for small cohort instruction 4 modified days a week beginning on January 19, 2021.
- Staff will be provided the appropriate Personal Protective Equipment ("PPE") (e.g., face shields/masks, gloves, gowns, rolling plexiglass and desk guards) for job specific duties.
- The same PPE that is available to teachers will be made available to Instructional Assistants and Intensive Behavior Intervention Assistants supporting that teacher in the medically significant program.
- Sites and the district warehouse will maintain adequate materials to replenish PPE supplies/materials.
- A mobile thermometer will be available if it is deemed that a second temperature check for a student is necessary by the teacher. This task can be delegated to the Instructional Assistants or Intensive Behavior Intervention Assistants if determined and training will be provided.

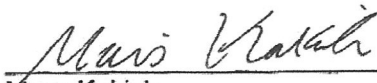
- In order to prevent students from sharing materials, the District will provide Ziplock bags upon request to assist with sorting the materials.
- Cohorts of students will not be mixed during busing of students.
- Every site will have a Site Specific Safety Protection Plan ("SSSP").
- The District will follow the California Department of Public Health ("CDPH") guidelines for small cohorts.
- All health and safety precautions in the Return to School MOU will be followed.
- This MOU shall not be precedent setting nor form any basis for a past practice.

This Memorandum of Understanding (MOU) is subject to review under CSEA's policy 610 and the approval of RUSD's Board of Education.

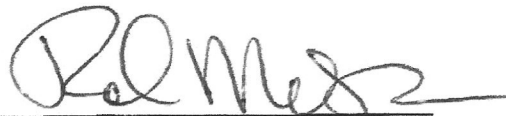
FOR THE DISTRICT



 Kyley Ybarra
 Assistant Superintendent, Personnel
 Riverside Unified School District



 Mays Kakish
 Chief Business Officer
 Riverside Unified School District

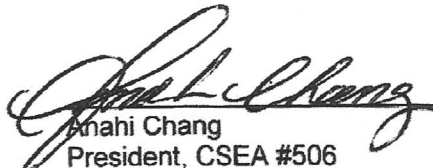


 Robin Mesa
 Director V, Classified Personnel
 Riverside Unified School District

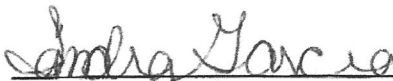


 Ken Mueller

FOR THE CSEA



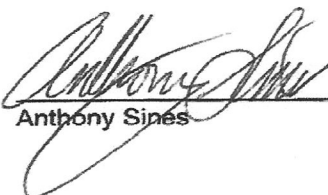
 Anahi Chang
 President, CSEA #506




 Sandra Garcia
 CSEA, Chief Job Steward

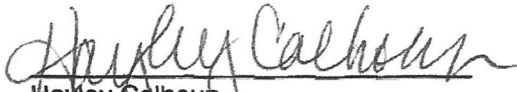


 Ramona Hillis
 CSEA, Labor Representative




 Anthony Sines


Shani Dahl


Hayley Calhoun


Joy Hurst


Michael Baum


Dan Rudd